

Our Social Value Policy

We recognise and appreciate the importance of social value in our business. Through our work on the UK's infrastructure, CML are proud to support communities and enable growth to deliver community benefits and additional social value.

Our commitment to social value reflects our company values and is a key element of our business targets for 2026.

We work with our customers to maximise social, economic and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012, the Procurement Act 2023 PPN 002 and PPN 003, and set targets that reflect the social value priorities, ambitions and goals laid out in the Network Rail Social Value Framework.

CML will work collaboratively with Clients adopting suitable, industry recognised schemes (e.g. The National TOMS, The Rail Social Value Tool) for setting and measuring project specific targets where appropriate.

Through collaboration with our supply chain, we are committed to:

Employment and Skills

- Enabling local people to obtain the skills needed to access employment
- Providing our employees with new skills for the future
- Creating employment opportunities within the communities that we work
- Removing barriers to employment in the construction industry for underrepresented and disadvantaged groups
- Offering employment opportunities to those who serve or have served in our armed forces.

Local Business and Economy

- Providing work opportunities for small and medium-sized enterprises, micro-sized businesses, voluntary, community and social enterprises, and minority owned businesses
- Procuring goods and services locally where possible
- Supporting the supply chain in our community to grow by sharing training & development opportunities.

Community Engagement

- Carrying out volunteering activities that deliver benefits to local communities
- Working with local charities on key themes to deliver additional benefits to the communities in which work
- Working with education and training providers, industry bodies and charities to offer curriculum support and work experience opportunities
- Supporting our people to live healthier lives.

Environment

- Using resources efficiently to reduce waste and maximise value
- Playing our part to reduce air pollution, noise, vibration and nuisance within local communities to improve health
- Promoting sustainable and ethical procurement
- Promoting green and blue space and increasing biodiversity net gain in recognition of the social value this brings.

Governance, Measurement and Reporting


- Maintaining clear accountability for delivering this policy
- Monitoring, reporting and our social value impact by using recognised independent tools
- Continuously improving our standards, efficiency and effectiveness

Specific targets are set across the business annually. We will communicate this policy to our employees, supply chain partners and relevant interested parties.

Review

This policy will be reviewed on an annual basis, and also when there is a change in any relevant legislation.

Signed on behalf of **CML**



C. MORTIMER BSC IENG MICE
Managing Director

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