

HEALTH & SAFETY POLICY



CML policy is to comply with applicable health and safety legislation, guidance / standards and Client requirements (e.g. Network Rail) relevant to all its engineering activities.

CML's Core Values are the ethics behind the business, central to all our working practices, identifiable within every function of the organisation and therefore driving CML's commitment to providing safe and healthy working conditions for the prevention of work-related injury and ill health.

Our objectives are to:

- As far as reasonably practicable, ensure a safe, healthy, tidy and secure working environment for employees, contractors and others who are or maybe affected by our activities
- Reduce loss due to accidents, fire, property damage and environmental pollution
- Identify hazards applicable to company activities, assess the risks and by elimination, substitution or safe systems of work reduce these identified risks to an acceptable level
- Monitor, through regular inspections and audits, our compliance with legislation and organisational standards
- Set and monitor compliance with company objectives and targets
- Review systems and procedures in light of findings from monitoring
- Strive for continual improvement in our management of health, safety and welfare
- Provide sufficient resources to manage health and safety
- Introduce health surveillance to improve the health and wellbeing of our workforce, particularly where the activities being undertaken are likely to affect the health of those doing the work

Safety is everyone's responsibility. Working safely is a condition of employment. If work cannot be performed safely it will be stopped until a safe system of work has been established. Employees taking this action have my support and must report such events to our Health and Safety department.

CML are committed to improve the performance of our occupational health and safety management system through consultation and participation of our workers at all levels (including non-managerial) and functions of the organisation. CML will achieve this by:

- Providing time, training and resources for consultation and participation
- Giving access to clear, understandable and relevant information
- Responding to workers inputs and suggestions
- Consulting and asking for participation with non-managerial workers on strategy, policy, objectives, compliance obligations and performance evaluation

Employees will be given such information, training, instruction and equipment as necessary to enable them to undertake their work safely and competently; this includes the use of plant, equipment, vehicles etc. used at work and to get to work.

Effective communication is fundamental to achieving these objectives and safety will be discussed with employees through regular meetings / briefings; the frequency being dependent upon the exposure to risk. Suggestions on ways to improve safety are welcome from all.

Organisations contracted to us are expected to share our commitment to safety and they achieve a similar commitment from their employees and sub-contractors.

All accidents, incidents and close calls will be investigated to establish the cause and measures will be taken to prevent recurrence.

Management alone cannot achieve this policy; it needs the support and assistance of all, including any organisations working for or with us. A proactive safety culture will be maintained and appropriate behaviour-based processes used to measure progress and achieve continuous improvement.

This policy will be reviewed at least every 12 months and updated as necessary.

Signed on behalf of **CML**

C. MORTIMER BSC IENG MICE

Managing Director

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Owner:  Operations Director
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