

# ENVIRONMENTAL POLICY



CML is aware that its engineering activities uses resources and materials that may be finite; this use and availability requires careful consideration and management, if present needs are to be met without compromising the ability of future generations to meet their needs.

CML are committed to the protection of the environment, which includes preventing pollution, achieving biodiversity net gain, reducing our energy consumption, procuring materials ethically and from sustainable sources and to fulfil our compliance obligations.

Our management system is certificated to BS EN ISO 14001 Environmental Management System and CML are committed to maintaining this certification, which will assist CML to continually improve our processes and procedures, leading to improved environmental performance.

To meet this commitment CML have the following objectives:

- Assess and minimise negative environmental impacts from our activities (worksites and offices)
- Set annual objectives and monitor our performance
- Ensure compliance with relevant environmental legislation, regulations, guidance and interested parties
- Minimise our carbon emissions from plant, equipment (offices and worksites) and transport used to conduct our activities
- Raise environmental awareness through the training and development of employees and our supply chain
- Prevent pollution by producing and implementing plans to minimise the impact
- To always work in accordance with the Waste Hierarchy
- Reduce our consumption of natural resources through using suitable alternatives where practicable, and using sustainable procurement processes
- Consider our neighbours and eliminate or reduce nuisance including noise, dust, fumes, odour and light
- Ensure a tidy, secure work environment
- Use resources (people, infrastructure, equipment) local to the site of work where applicable.

Leadership agrees annual objectives which are aligned to and support the strategic direction of the organisation. Objectives and targets set are aimed at improving our environmental and sustainability performance; and will be reviewed by the senior management team.

The necessary personnel and financial resources (within the constraints of the project being undertaken) will be allocated to assist in meeting its environmental and sustainability objectives.

Effective communication is fundamental to achieving these objectives; environment and sustainability will be discussed with employees at meetings / briefings. Suggestions on ways to lessen any environmental impact of our work activities are welcome from all employees.

Our supply chain is to share our commitment to protect the environment and to achieve a sustainable future and requiring similar commitments from their supply chain.

Environmental incidents will be investigated to establish cause and identify measures to be taken to prevent recurrence.

CML also operate a Sustainability Policy Statement and is aligned to this Environmental Policy Statement.

Management alone cannot achieve this policy; it needs the support and assistance of all, including any organisations working for us or with us.

This policy will be reviewed at least every 12 months and updated as necessary.

Signed on behalf of **CML**

**C. MORTIMER BSc IEng MICE**

Managing Director

January 2026