



CML

Our requirements for joining our apprenticeship programme

- You must be able to meet the minimum academic entry requirements for which ever career you choose;
- You must have a proactive attitude, accept that we are looking for outstanding people, and take pride in "getting things done" to the highest attainable standard;
- We expect a positive mindset, with a "can do" attitude;
- You are a confident communicator, with good verbal, written and numeracy skills;
- You can demonstrate a keen interest in a career in the Civil Engineering Industry.

What our Apprentices say



"I chose CML because I didn't want to go down the full time University route, and having the opportunity to earn while learning. This has enabled me to move around departments, and I've gained valuable knowledge, skills and experience in a range of areas including, planning, estimating and design."

L Fennell, Quantity Surveying Degree Apprentice.



"Apprenticeships provided the perfect pathway for me, allowing me to expand my knowledge and skills through university studies whilst applying them directly in the workplace. CML has supported my academic growth and given me the practical experience I need as a Quantity Surveyor to work towards future Chartership"

J Sterling, Quantity Surveying Degree Apprentice.



"The CML apprenticeship programme offers the perfect balance of study and hands on site experience, all while providing the time and resources needed to work towards a University Degree and progress through the ICE attributes. It is a unique opportunity to work with and learn from industry experts."

C Roper, Civil Engineering Degree Apprentice.



"I chose a CML apprenticeship after speaking to them at the Leeds Apprenticeship Recruitment Fair and their open day, the structure of an apprenticeship was the best and the people were friendly and informative."

H Bennett, Civil Engineering Degree Apprentice.



CML

If you are interested contact us now on 0113 262 4444 and ask to speak to HR department, or email recruitment@cml.uk.com

  www.cml.uk.com



Apprenticeships

Introduction



CML are a large family business working in the infrastructure sector, particularly on the UK's rail network. We have a proven track record in investing in our people, and we are proud of our outstanding completion rate for our apprentices.

The infrastructure sector requires people with lots of different skills and interests.

We offer a range of Apprenticeships throughout our business, and can offer clear routes of progression once your studies are complete.

Apprenticeships are a great alternative to full time education

An apprentice would spend the majority of their time in the workplace and one day per week with the academic provider which is called 80% on job and 20% off job training.

Once you have decided that an apprenticeship programme is the right path for you, there will be a number of things you should consider, such as:

- Whether the subjects you are studying and your current or predicted qualifications are compatible with your chosen career path. This will determine the appropriate starting point for your apprenticeship;
- An apprenticeship combines full-time work with studying for academic qualifications. This enables apprentices to gain an in-depth understanding of their subject area & sector while developing professional skills and practically applying their academic learning in the workplace;
- An apprenticeship requires you to be an independent learner and to use some of your own time to enhance your studies at college and in work.

Reasons for taking an apprenticeship with CML

- An alternative to University and no student loan;
- You will earn a competitive salary while studying;
- You will be studying in the leading universities, colleges or training providers with proven track records in outstanding outcomes;
- You will be undertaking a training and development programme tailored to your needs and abilities.

Some of our apprenticeship programmes include

- BSc in Civil Engineering
- BSc in Quantity Surveying
- Level 4 in Quality Practitioner
- Level 3 in Business Administration

We are also interested in hearing from you if you are thinking of a civil engineering career in areas such as:

- Architecture, Design and Planning;
- Building & Structural Surveying;
- IT Development & Maintenance;
- Human Resources;
- Training & Development;
- Sustainability & Social Value;
- Quality & Compliance;
- Health, Safety & Environmental Management;
- Purchasing & Supply Chain Management.

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The lifecycle of an apprenticeship

