

SUSTAINABILITY POLICY



CML is aware that its engineering activities uses resources and materials that may be finite; this use and availability requires careful consideration and management, if present needs are to be met without compromising the ability of future generations to meet their needs.

Our Vision is to create long-term value for our stakeholders by embedding sustainability into all our decisions; we will be a trusted partner delivering infrastructure solutions that bring lasting benefits to our customers and the communities within which we work.

We deliver efficient, value-driven engineering solutions for our UK construction industry customers with sustainability, safety and innovation at the core of everything we do; these are key priorities for our business.

This policy reflects our key commitments as illustrated in our shared value model of sustainable business, environment and communities.

To achieve our vision and deliver this policy, we have developed our Sustainability Strategy and Framework that sets out the business' long-term strategic vision. The framework also embeds the periodic monitoring and measurement required to ensure this vision is achieved. We will:

- Build a successful business with a reputation for excellence and innovation;
- Commit to reducing climate impact through achieving Net-Zero by 2050, by setting challenging interim targets and focusing on carbon economies and carbon reduction
- Leave a positive environmental legacy by enhancing biodiversity, reducing waste and preserving natural resources;
- Improve further our Social Value and contribute meaningfully to communities, people and economies through Covid-19 recovery, health and wellbeing, creation of new jobs / new skills and improving workforce inequality;
- Build capability and provide a safe, respectful working environment which encourages a culture of care;
- Building on our established, long-term customer and supply chain relationships;
- Adopt our six guiding Sustainability Principles of Positive leadership - Inclusivity - Strong stewardship - Continuous improvement - Transparency - Integrity and law-abiding behaviours.

Applying the principle of acting locally whilst thinking globally, CML will, through delivering our Sustainability Strategy & Framework, contribute to the wider United Nations 2030 global sustainable development agenda by aligning to fourteen of their Sustainable Development Goals.



This policy will be reviewed at least every 12 months and updated as necessary.

Signed on behalf of **Construction Marine Limited**

C. MORTIMER BSc IENG MICE
Managing Director

January 2023